

QLSRA Members Policy

Code of Conduct

QLSRA endorses and adopts the Speedway Australia Code of Conduct verbatim for our members to follow.

Speedway Australia – Code of Conduct

Speedway Australia encourages good sportsmanship at all levels of competition. Here is a guide to Codes of Conduct for your association, club, track, drivers, officials and parents. If you have any questions about the Speedway Australia Code of Conduct, please contact Speedway Australia Head Office on (08) 8139 0777, or visit the www.playbytherules.net.au for advice.

- Treat all participants in your sport as you would like to be treated yourself.
- Control your temper: verbal abuse, threats and physical violence are not acceptable behaviours.
- Respect the rights, dignity and worth of all participants, regardless of their ability, gender or cultural background.
- Be a good role model: be safe, responsible and set a good example outside of organized racing events, especially when on the road.
- Act within the rules of the sport at all times.
- Respect the decisions of officials at all times.
- Remember to treat with respect and thank fans, fellow competitors, coaches, volunteers, team members and officials. Without these people, the sport could not exist.
- Adhere to Speedway Australia Pit Rules & Regulations and the Speedway Australia Drug & Alcohol Policy.
- Respect track operators by adhering to the rules and guidelines of each track.
- Be environment conscious: keep your area clean and treat spills appropriately. Leave your area as you would like to find it.

For Racers

- Always comply with the rules.
- Always compete to the best of your ability, with honour and integrity.
- Avoid arguing with stewards and officials – most stewards have volunteered their time and services to ensure your race runs smoothly and efficiently.
- Treat all competitors as you would like to be treated – do not interfere with, bully or take advantage of any other participant. This includes using email or social media to bully or slander competitors.
- Avoid the use of coarse or derogatory language.

For Officials:

- Be impartial, consistent and objective at all times.
- Place the safety and welfare of all participants above all else.
- Ensure the spirit of competition is maintained.
- Be understanding and co-operative in the interpretation and application of rules and penalties.
- Condemn unsporting behaviour and promote respect for all competitors.

For Parents:

- Encourage children to participate to the best of their ability.
- Focus upon the child's performance rather than the overall outcome of the event.
- Teach children that an honest effort is as important as victory.
- Encourage your children to follow the rules and respect the work and decisions of officials and stewards.
- Remember that children are involved in Speedway for their enjoyment – not yours.
- Set a good example by avoiding the use of derogatory or abusive language, respect officials and stewards and never ridicule or scold a child for making a mistake during competition.
- Don't be an ugly parent. If you see 'ugly parent syndrome' behaviour, visit www.playbytherules.net.au and help to solve the problem.

The Line – An Australian Government Initiative

Sometimes there's no argument about where to draw the line - there are some things you should just never do. Sometimes the line can be blurry. For more advice on what is and isn't considered acceptable behaviour, as well as some terrific resources for parents and guardians, visit www.theline.gov.au.

Social Media

Speedway Australia encourages participation in online social media in a positive manner. The accessible nature of the internet however, can lend itself to the posting of threatening and derogatory material in the heat of the moment.

Once your thoughts and comments are published to the internet, they are visible to the world - and they are permanent. Speedway Australia takes all cases of cyber bullying seriously and will treat online matters as it would 'real world' bullying.

Breaching the code of conduct or bringing the sport into disrepute online can lead to serious consequences, including tribunals, suspensions and the cancellation of the offender's Speedway Australia license.

If you have questions about what constitutes acceptable content, please contact Speedway Australia on (08) 8139 0777.

Speedway Australia Tribunals

Speedway Australia expects all License holders to uphold the Speedway Australia Code of Conduct and as such treats allegations of poor conduct and bringing the sport of Speedway into disrepute very seriously. To learn more about Speedway Australia's disciplinary process and tribunals, contact Speedway Australia Head Office on (08) 8139 0777.

Behaviour & Communication Policy

Our Commitment to Members

Electronic communication is essential for sharing club news and information with our members. Our communication will be timely, appropriate and related to the clubs business.

We will use a range of tools to communicate with our members typically based on their effectiveness.

Our communication will protect member's privacy, maintain clear boundaries and ensure that bullying or harassment does not occur. We will assure the provisions of the Speedway Australia Code of Conduct are met by our members at all times.

Our webmaster(s) will assure accountability and control over material published on our electronic mediums such as our website, facebook, member group, twitter and youtube. This is to assure all content is appropriate and does not bring the club or its members in disrepute.

Website

Our website will include current information on:

- competitors and car numbers
- policies, rules and regulations
- committee roles and contact details
- the current championship point score and how it works
- Information on the website will be checked to assure content is not offensive, applies photography credits and avoids publishing pictures of children where consent is not provided in advance.

E-Mail

Committee members will communicate from time to time advising of official events, distribute club documents or call for official engagement with members. This is an official messaging tool which may also include outside representatives of controlling bodies or paid sponsors. To assure the club professionalism at all time, club members in any capacity are to observe the following:

- DO NOT reply to all with your email response – send back your individual response direct as your reply may not be welcomed by all recipients. (e.g. - A heated email replied to all can quickly offend a club sponsor or another competitor)
- If you choose to CC another member or committee member(s) in your email it should be because they need to know and action something. IE – Membership, licenses, nominations

Social Media

We will harness social media for most day to day member's engagement and promotion of club happenings. As a club we are also committed to protecting your investment by assuring that social media use reflects positively on us all promoting our division for growth and inclusion.

The Public Pages

Our public facing pages will be positive promotion only with maximum effort to promoting sponsors, drivers, members and initiatives that can promote us to the world. Any comments or behaviour that defames, attacks, bullies, harasses, intimidates, slanders, is considered offensive, is considered deliberate baiting, or otherwise reflects poorly on the club on our public facing pages will be deleted promptly and dealt with appropriately which may also include referring the matter to Speedway Australia for penalties under the SA Code of Conduct & Social Media Policy.

The Members Group

Our Facebook® members group is a brilliant tool for direct, convenient and open communication engagement with all members of the club. This is the most appropriate area for nominations, open discussion and sharing of ideas that contribute to the club. Conduct must still be kept respectful at all times, but you are welcome to share your opinions on matters at hand.

Any comments or behaviour that defames, attacks, bullies, harasses, intimidates, slanders, is considered offensive, is considered deliberate baiting, or otherwise reflects poorly on the club will be deleted promptly and dealt with appropriately which may also include referring the matter to Speedway Australia for penalties under the SA Code of Conduct & Social Media Policy.

Official Meetings

This club will no longer tolerate members conducting themselves in a manner that is not constructive at club meetings. While opinions do vary RESPECT will be upheld at all times.

The consumption of Alcohol or Drugs prior to, or during official club meetings, is STRICTLY PROHIBITED. Zero tolerance will be applied, to hold a vote or contribute to discussion that affects the running of the club, you must not be under the influence of Alcohol or Drugs.

We come together as a club to discuss and vote on club matters that can be minor administrative matters or highly controversial in nature. No member who raises a motion shall be vilified for seeking to resolve a perceived issue. A motion is a request to resolve a perceived issue as a club. Regardless of the nature, intent and content itself the matters will be discussed openly, respectfully and with all members given the opportunity to speak without interruption.

A member may be asked by the Meeting Chairperson (President or otherwise) to leave the meeting temporarily or permanently if they believe the behaviour of that member warrants it.

A person's vote is just that. It may be based on many things, it should never become personal. Defaming, attacking, bullying, harassing, intimidating, slandering, deliberate baiting or abuse of members for how they vote or conduct themselves in a meeting will not be tolerated.

Say what you mean and mean what you say.

Race Meetings

From time to time things get heated at race meetings as a result of issues on the racetrack. We ask that all Drivers and Crew members take a moment to calm down and try to remember in the heat of the moment:

- we all make mistakes and our behaviour reflects on us a division and as a club
- you are a role model to our fans and the crowd paying to watch us race - behave as such.

We aim to foster and develop new and young drivers. This means at times drivers will find themselves stepping over their own limits. Please handle this as a mentor would by encouraging new drivers to grow and improve as a driver. This is something our division has always prided itself on and we all play a part to coaching the next generation of superstars.

As a new driver please ask questions and seek feedback on how you are going among your peers – this can only help you to become a faster better driver in the long run.

What we expect of you

We always expect our members to conduct themselves appropriately that could reasonably reflect on us a club, a division or you as a driver. This includes crew members and associate members. By complying with this policy, you are part of a club committed to promoting itself for growth and inclusion that also helps to assure your investment in the division remains stable.

By joining the club, you are agreeing to abide by the club policies and become part of our racing community.

Non-Compliance

This club reserves the right to cancel the membership of any member whose behaviour breaches this policy. If such action is taken you will be advised in writing of the action taken, duration of the effect and reason for it in accordance with the club's constitution process.

Members may face disciplinary action for sending inappropriate communication or posting online content that harass, offend, intimidate, humiliate or otherwise isolate another member as outlined by this policy or the Speedway Australia Code of Conduct.

Under certain circumstances cyber bullying (e.g. bullying carried out through services such as email, chat rooms, instant messaging, discussion groups or website) is a criminal offence that can be reported to the police. The same applies to members who publish false or misleading comments about another person in the public domain which may be considered liability for defamation.

Zero Tolerance matters

Violence of any kind that is infringed upon any member, guest, driver, official or fan will not be tolerated. The police will be contacted, and reports lodged.



Members Policy

By signing this document, you accept that you have read and understood the QLSRA Members Policy and agree to abide by it at all times.

This document must be signed & returned with your membership application.

Members Name _____

Address _____

Sign _____ Date _____